

POLICE LIEUTENANT - 4260

GENERAL DEFINITION AND CONDITIONS OF WORK:

Performs difficult protective service and responsible administrative work supervising and participating in the protection of life and property through the enforcement of laws and ordinances; does related work as required. Work is performed under regular supervision. Supervision is exercised over subordinate officers. Work is frequently performed under emergency situations and involves considerable personal hazard and danger.

This is light work requiring the exertion of up to 20 pounds of force occasionally, up to 10 pounds of force frequently, and a negligible amount of force constantly to move objects; work requires crouching, reaching, standing, lifting, fingering, grasping, and repetitive motions; vocal communication is required for expressing or exchanging ideas by means of the spoken word, and conveying detailed or important instructions to others accurately, loudly, or quickly; hearing is required to perceive information at normal spoken word levels, and to receive detailed information through oral communications and/or to make fine distinctions in sound; visual acuity is required for depth perception, color perception, night vision, peripheral vision, use of measuring devices, operation of machines, operation of motor vehicles or equipment, determining the accuracy and thoroughness of work, and observing general surroundings and activities; the worker is subject to inside and outside environmental conditions, extreme cold, extreme heat, noise and hazards. The worker may be exposed to bloodborne pathogens and may be required to wear specialized personal protective equipment.

ESSENTIAL FUNCTIONS/TYPICAL TASKS:

Serving as shift supervisor; performing all the law enforcement duties of a police officer; handling or assisting with difficult law enforcement situations; preparing and maintaining records, files and reports.

Supervises the work of Police Officers and subordinates on an assigned shift or in specialty area of criminal investigations, narcotics, school resources, and crime analysis;

Assigns officers and subordinates to posts of duty, assignment of and instruction in performing their duties;

Checks officers and subordinates in the performances of duties and makes suggestions for the better execution of work; counsels employees; evaluates employees' performance;

Locates and questions victims, witnesses and suspects; performs traffic control and observes the work of officers;

Supervises and participates in investigations including the identification, processing, collection and preservation of evidence;

Instructs various in-service training programs;

Maintains records and prepares a variety of reports;

Prepares and submits investigative reports and case summaries;

Assists prosecuting authorities in the preparation of court cases and testifies in hearings and trials;

Performs related tasks as required.

KNOWLEDGE, SKILLS AND ABILITIES:

Thorough knowledge of police investigative and identification techniques; thorough knowledge of the rules of evidence and laws of search and seizure; thorough knowledge of the geography of the city and important buildings; ability to analyze evidence and to question and interview skillfully; ability to organize and prepare clear and concise reports; ability to organize and direct the work of subordinates; ability to deal courteously but firmly with the public; ability to analyze situations and adopt quick, effective and reasonable courses of action with due regard to the surrounding hazards and circumstances; skill in the use of firearms and operation of motor vehicles; ability to establish and maintain effective working relationships with associates.

EDUCATION AND EXPERIENCE:

Any combination of education and experience equivalent to graduation from high school and extensive law enforcement experience.

SPECIAL REQUIREMENTS:

Possession of an appropriate driver's license valid in the State of North Carolina. Possession of Basic Law Enforcement Training certification issued by the State of North Carolina. Must meet and maintain minimum training and experience requirements for position as established by the department and the State of North Carolina.